

Oceana County Sheriff's Office

Deputy Sheriff – Full Time

Opening Date: 2/24/2026

Closing Date: 8/11/2026

Contact: Lt. Scott Bosley
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Title: Deputy Sheriff

Department: Sheriff's Office

Division: Road Patrol Division

Bargaining Unit: POAM – Oceana County

Updated: 2/2026

FLSA Status: Non-Exempt

Wage Range: \$28.21 – 31.26

Job Summary:

A law enforcement officer regularly patrols the county to safeguard lives and property and enforce local, State and Federal laws. Responds to a variety of calls requiring law enforcement and serves as a deterrent to crime by presence in assigned area. Work is performed under supervision of FTO deputies, sergeants and lieutenant.

Essential Functions:

- Reports to accident scenes to render first aid to the injured, route traffic around scene and investigate the cause of the accident, including the Silver Lake Sand Dunes.
- Appears in court to present evidence on cases.
- Operates speed-measuring devices to detect motor vehicle operators exceeding legal speed limit.
- Serves subpoenas and other court documents, both criminal and civil.
- Affect an arrest, forcibly if necessary, using handcuffs and other restraints.
- Climb over obstacles, climb through openings, jump down from elevated surfaces; jump over obstacles, ditches and streams; and crawl in confined areas to pursue, search, investigate and/or rescue.
- Communicate effectively over law enforcement radio channels while initiating and responding to radio communications, often under adverse conditions such as siren usage and high-speed vehicle operations.
- Communicate verbally and effectively by listening to people and by giving information, directions and commands.
- Conduct searches of buildings and large outdoor areas which may involve walking and/or standing for long periods of time and which requires the ability to distinguish color and perceive shapes.
- Conduct visual and audio surveillance for extended periods of time. Detect foreign odors and fumes such as smoke, fire, gasoline and toxic and/or non-toxic chemicals and odors such as alcohol and marijuana.
- Enter and exit vehicles quickly to perform rescue operations, pursue a suspect or answer an emergency call.
- Exercise independent judgment within legal guidelines, to determine when there is reasonable suspicion to detain, when probable cause exists to search and arrest and when force may be used and to what degree.
- Gather information in criminal investigations by interviewing and obtaining the statements of victims, witnesses, suspects, confidential informants and protecting crime scene.

- Load, unload, aim and fire handguns, shotguns, rifles and other agency firearms from a variety of body positions in situations that justify the use of deadly force while maintaining emotional control under extreme stress.
- Manage interpersonal conflicts to maintain order.
- Operate an emergency vehicle during both the day and night; in emergency and pursuit situations involving speeds in excess of posted limits while exercising due care and caution and in exception to traffic control devices and in congested traffic and in unsafe road conditions and environmental conditions such as fog, smoke, rain, ice and snow.
- Perform law enforcement patrol functions while working rotating shifts and unanticipated overtime.
- Perform tasks, which require lifting, carrying, or dragging people or heavy objects while performing arrest, rescue or general patrol functions.
- Perform searches of persons which involve touching and feeling to detect potential weapons and contraband.
- Prepare investigative and other reports, including sketches, using appropriate grammar, symbols and mathematical computations.
- Pursue fleeing suspects on foot both day and night in unfamiliar terrain.
- Read and comprehend rules, regulations, policies, procedures and the law for the purposes of ensuring appropriate officer behavior/response and performing enforcement activities involving the public.
- Subdue resisting subjects using hands and feet while employing defensive tactics maneuvers and approved non-lethal weapons.
- Be able to function effectively while wearing a gas mask and body armor.
- Use body force to gain entrance through barriers to search, seize, investigate and/or rescue.

Other Functions:

- Checks business establishments after work hours and homes of residents on vacation to ensure proper security.
- Cooperates with other local, State and Federal law enforcement agencies to exchange information.
- Reports departmental property and equipment requiring maintenance or repair to the commanding officer.
- As a certified Breathalyzer operator, administers breath tests to drivers suspected of OWI to determine blood alcohol content.
- Inspects liquor establishments to ensure compliance with State law.
- Performs County Courthouse security and enforcement duties as needed.
- Performs other related duties as directed by the Sheriff.
- This list may not be inclusive of the total scope of job functions to be performed.

Duties and responsibilities may be added, deleted or modified at any time.

Minimum Qualifications:

Prefer at least an associate's degree in law enforcement or related field experience.

Other Requirements:

- Must meet the MCOLES requirements for licensure, already MCOLES licensed or be eligible for licensure under MCOLES guidelines.

Wages & Benefits:

- Starting wage is: \$28.21/hr, Health/Dental/Vision/Life insurance. MERS Defined Contribution plan, with county matching. Previous law enforcement work experience may be recognized.

Interested candidates should submit a cover letter and resume to the email address listed.