

Board Conference Room
March 31, 2021
Board of Commissioners Minutes

The special meeting of the Oceana County Board of Commissioners was called to order by Chairperson Walker in the Board Room of the Oceana County Courthouse on Wednesday, March 31, 2021, at 9:00 a.m. via Zoom.

Roll was called by the Clerk. Present: Mr. Beggs, Ms. Meyette, Mr. Hardy, Mr. Erickson, Mr. Christians, and Mr. Walker. Mr. Morse attended via Zoom.

Dr. Sobie, Oceana County Administrator, Ms. Amy L. Anderson, Oceana County Clerk, Sheriff Mast; and Detective Mark Hiddema were also present.

Public participation was provided via audio/videoconference using Zoom. The online meeting ID was 850 9176 5679.

Mr. Walker asked if any commissioners wished to declare a conflict of interest on the agenda items. No conflict of interest was declared.

No public comment at this time.

Chairperson Walker expressed his appreciation for the time and effort that Detective Mark Hiddema has put in to the contract negotiations with Police Officers Association of Michigan (POAM).

Mr. Christians began discussion to consider a resolution regarding a tentative agreement between Oceana County and the Police Officers Association of Michigan (POAM). Mr. Christians opened the floor for a motion to enter into closed session to discuss negotiations with POAM.

Moved by Mr. Walker and seconded by Mr. Beggs to enter into closed session to discuss a tentative agreement between Oceana County and the Police Officers Association of Michigan (POAM).

Roll call vote: Mr. Walker – yes; Mr. Beggs – yes; Ms, Meyette – yes; Mr. Morse – yes; Mr. Hardy – yes; and Mr. Christians – yes.

Motion carried.

The Board of Commissioners meeting recessed at 9:04 a.m.

The Board of Commissioners meeting reconvened at 10:10 a.m.

No public comment at this time.

**RESOLUTION NO. 1 – RATIFICATION OF TENTATIVE AGREEMENT BETWEEN
OCEANA COUNTY, OCEANA COUNTY SHERIFF, AND THE
POLICE OFFICERS ASSOCIATION OF MICHIGAN**

Moved by Mr. Beggs and seconded by Mr. Christians to adopt the following resolution:

WHEREAS, Oceana County's negotiations team (consisting of members of the Oceana County Board of Commissioners, Oceana County Sheriff, Oceana County Administration, and Labor Attorney) held meetings over several weeks with the Police Officers Association of Michigan to negotiate a new collective bargaining agreement; and

WHEREAS, on March 17, 2021, Oceana County and the Police Officers Association of Michigan developed a multi-year tentative agreement providing wage improvements and amending language in the agreement to provide clarity to otherwise vague or ambiguous language; and

WHEREAS, the tentative agreement is attached to this resolution; and

WHEREAS, Oceana County's negotiations team recommends approval of the tentative agreement as presented.

NOW THEREFORE BE IT RESOLVED that the Oceana County Board of Commissioners accepts the recommendation of Oceana County's negotiations team and approves the tentative agreement between Oceana County, Oceana County Sheriff, and the Police Officers Association of Michigan as presented; and

BE IT FURTHER RESOLVED that the Oceana County Administrator is authorized to amend the Fiscal Year 2021 General Fund budget to cover all additional costs related to the agreement, estimated to be \$89,789, through a commitment of funds from the General Fund's unassigned portion of the fund balance; and

BE IT FINALLY RESOLVED that no later than April 30, 2021, the Oceana County Administrator shall calculate and apply all necessary wage adjustments, including January 1, 2021 retroactive wage adjustments, and calculate and apply reductions in employer contributions to employee health savings accounts for all affected employees; allowing employees to change their employee contributions to their respective health savings accounts if desired.

Roll call vote: Mr. Beggs - yes; Mr. Christians - yes; Mr. Hardy - yes; Mr. Morse - yes; Mr. Erickson - yes; Ms. Meyette - yes; and Mr. Walker - yes.

Motion carried.

No public comment at this time.

Sheriff Mast thanked the Board for their time spent on this issue.

Chairperson Walker also mentioned his appreciation to the Board.

Chairperson Walker asked if there was any further business to come before the Board. There being none, the meeting adjourned at 10:19 a.m.


Amy L. Anderson, Oceana County Clerk

05/18/2021
Date


Mr. Walker, Chairperson